



The FORTLAGE Collective

INCLUSIVE LEADERSHIP & GENDER DIVERSITY SERVICES

Education | Mentor Programmes | Keynotes | Thought leadership | Consultant

Step Forward Mentoring

A Sponsored Mentoring Experience to Build the Next Generation of Inclusive Leaders

Invest in Your Future Talent, Today

Step Forward is a high-impact 1:1 mentoring programme designed to support early- and mid-career women and LGBTQ+ professionals on their journey toward leadership. Delivered by Cynthia Fortlage—an award-winning leader, certified mentor, and global advocate for inclusion—this programme equips your future leaders with the clarity, confidence, and capability to step into their full potential.

Offered through *The Inclusion Collective*, a division of *The FORTLAGE Collective*, this initiative allows organisations to sponsor talented individuals within their workforce or from the wider community, demonstrating a meaningful commitment to inclusive talent development.

Why Sponsor a Mentee?

- Retain high-potential employees and build leadership pipelines
- Support diversity, equity, and inclusion goals with real impact
- Enhance your employer brand through authentic investment in people
- Empower individuals to grow through personalised 1:1 mentorship

Programme Highlights:

- 12-month bespoke 1:1 mentoring journey
- 10 x 60-minute sessions tailored to individual growth goals
- Orientation session to ensure strong mentor-mentee alignment
- Ongoing support via email and WhatsApp throughout the programme
- Tools and resources to encourage reflection and action

Email: info@cynthiafortlage.com
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Sponsor Benefits:

- Recognition on the Inclusion Collective website as a Step Forward Sponsor
- Optional co-branded feature or announcement post
- Sponsors of 5+ mentees receive added value through:
 - One pre-developed educational session for your team *or*
 - Up to 10 hours of consult time annually (negotiable based on fit and availability)

Introductory Sponsorship Pricing (Valid Through 2025):

Sponsorship Tier	Cost per Mentee	Benefits
Standard Sponsorship	£750	Full programme + sponsor recognition
Group Sponsorship (5+ mentees)	£500	All standard benefits + bonus session or consult time

Flexible Nomination Options: Organisations can nominate internal employees or choose to sponsor individuals outside their organisation, supporting broader community access to opportunity. Where mentees are sourced externally, Cynthia facilitates an introduction to support future talent conversations.

Getting Started: To express interest or discuss how Step Forward can align with your talent and inclusion goals, Email: sales@cynthiafortlage.com

Make your impact visible. Invest in the leaders of tomorrow, today.

Cynthia Fortlage (she/her), CEO