



The FORTLAGE Collective

INCLUSIVE LEADERSHIP & GENDER DIVERSITY SERVICES

Education | Mentor Programmes | Keynotes | Thought leadership | Consultant

Inclusive Leadership Mentoring

A Personalised Mentorship Experience for Executives Committed to Leading Inclusively

Programme Overview: Inclusive Leadership Mentoring is a high-impact, executive-level 1:1 mentoring programme delivered by Cynthia Fortlage, Global Leader in Inclusive Leadership Development & Gender Diversity Education. Offered under The Inclusion Collective, a member of The FORTLAGE Collective, this bespoke programme supports executives in developing the skills, awareness, and courage to lead in today's increasingly complex, diverse, and expectation-driven workplaces.

Designed for senior leaders, board members, and executive decision-makers, this programme is an exclusive, confidential space for meaningful reflection, growth, and leadership transformation.

Why Executives Choose This Mentorship:

- Navigate the complexities of inclusion, privilege, and psychological safety with confidence
- Build a sustainable, values-led leadership style that fosters belonging
- Leverage and refine your existing leadership capabilities to create greater impact through inclusion
- Strengthen your legacy and influence as an inclusive leader
- Receive direct, discreet, and expert guidance tailored to your reality

Programme Features:

- Private and confidential 1:1 mentoring for executives
- 12-month mentorship with 10 x 60-minute sessions
- 1 initial onboarding session (not counted as one of the 10)
- Ongoing strategic support via email and WhatsApp between sessions
- Optional tools, reflection prompts, and frameworks tailored to each leader's journey



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Who It's For:

- C-suite executives, managing directors, senior leaders
- Board members or trustees
- Business owners and founders
- Leaders responsible for equity, diversity, and inclusion strategy

What Makes This Different: This isn't traditional executive coaching. It's mentoring grounded in decades of lived experience, senior leadership expertise, and a globally recognised approach to inclusion and belonging. Cynthia brings unique insight as a trans+ woman, award-winning leader, and human rights advocate with experience in mentoring over 30 leaders from global organisations.

Investment:

- £3,000 per executive for a 12-month mentorship experience
- Payment plans and retainer extensions available on request

Next Steps: To explore if Inclusive Leadership Mentoring is the right fit for you or a leader in your organisation: Email: sales@cynthiafortlage.com

Confidential. Transformational. Rooted in inclusion.

Cynthia Fortlage (she/her), CEO